

# **Global Health Impact Organization**

## Code of Ethics

### **Mission Statement**

The Global Health Impact Organization (the Organization) aspires to advance global access to essential medicines, with particular focus on resource-poor settings, by providing data that can encourage the development of equitable access to medicines policies that have the greatest impact on global health.

### **Personal and Professional Integrity of Board and Employees**

All members of the Advisory Board and staff of the Organization commit to conducting their work honestly, openly, and with integrity.

### **Advisory Board**

The Advisory Board is responsible for:

- a) Guiding the development of the Organization, and in particular helping it to achieve its mission;
- b) Providing feedback on strategies, policies, written materials, reports, etc.
- c) Discussing the progress of the organization and advising on its future development.

### **Legal compliance**

The Organization will maintain knowledge of, and comply with, all laws, regulations and international legal instruments relevant to the organization.

### **Financial Responsibilities**

The Organization gives the highest priority to managing its financial resources responsibly. This will include:

- a) Putting into place safeguards, including internal controls and accounting systems, to monitor good stewardship of funds;
- b) Ensuring that a reasonable portion of its funds will go to programs that advance its mission;
- c) Keeping fundraising costs to a reasonable portion of total expenditure.

### **Transparency**

The Organization is committed to providing all relevant and reasonable information to the public within a timely manner. Code of Ethics and Conflicts of Interest Policy are available on the website: [global-health-impact.org](http://global-health-impact.org)

### **Monitoring and Evaluation**

The Organization will regularly review the impact of its work, incorporating any lessons learned.

### **Inclusiveness**

The Organization actively promotes inclusiveness and diversity in its recruitment, hiring and retention.